



Commitment Form 2017-2018

Mandatory Activities, Events and Meetings

Welcome to the Girls' Rites/Global Leaders family! We are looking forward to the amazing work that we will do together locally and internationally in the coming year. To get the most out of the program, and to help you have the most impact, we have scheduled and developed the following activities, events and meetings that are MANDATORY for all participants in the Girls' Rites Program. Please review them *closely* and don't hesitate to **ask questions**. Most importantly, let's have a great year together!

60 service-learning hours: All GL students are required to complete 60 hours of service learning. Last year's students averaged over 70 hours each. Seminars, mentoring, and GR-sponsored service events all count toward your goal. Check in with GR staff if non-GR sponsored service will count: it typically does! You will also be responsible for logging your service hours through our online student portal [www.gvstudentportal.org]. We will explain how the portal works at a student meeting.

Mandatory Student Events/Commitments:

BI-MONTHLY Leadership Seminars:

Typically 1st & 3rd Monday of each month. Topics are identified by YOU, but will include women's issues. Potential topics: Domestic Violence, Women in the Workplace, Homelessness, Women's Health, Women in Politics, History of Women's Rights

First Semester Dates, Times and Location:

October 30, November 13, November 27, December 4, December 18

6:00-7:00pm

Location:

October & November: Location TBD

December: GL Office: Conference Room, 418 S. Howes #10, Fort Collins, CO 80521

WEEKLY Mentoring:

Each GR student will be partnered one-on-one with a Jr High school girl at Lincoln or Leshler, and will be required to mentor that student for a minimum of 4 hours per month. Some of these mentorship hours may include doing service together. You can break these hours up in any way you see fit, and we will help you develop your mentor strategy during seminars.

Times & Locations TBD by students/mentees

Each GR student will also be mentored by an adult woman in the community, for a minimum of 4 hours per month. You can break these hours up in any way you see fit. Some of these mentorship hours may include doing service together.

Times & Locations TBD by students/mentors



MONTHLY Service Projects:

Beginning November 2017, one-two large group service projects will be schedule per month. Mentees and mentors will also be invited to serve. Students will be notified of projects with at least 3 weeks notice.

Potential 17/18 Service Partners: *La Familia, Project Self-Sufficiency, Crossroads Safehouse, Women & Gender Advocacy Center, Homeless Period Project, Planned Parenthood*

Dates, Times and Location:

November 4th or 5th: Sign up for one Feed Our Families canning shift; donations focused on feminine hygiene products

November 20th, 6-9pm: *Optional Event:* Feminine hygiene packing party and film viewing

December 9th, 8am-12pm: Feed Our Families distribution day (hygiene packs distributed to each family)

December 16th. 1-4pm: Project Self-Sufficiency Holiday Party

MONTHLY Readings:

There will be a required reading accompanying the issue theme of each month. Readings may be book chapters, news articles, memoirs, and more. Students agree to complete each assigned reading for the month.

Potential reading selections: *The Other Slavery, National Parks & the Women's Voice, When Everything Changed, Kinaaldá, Powered by Girl*

Total Monthly Hour commitment for participants: 8-12 hours

Mandatory Student and Parent meetings:

Dates, Times, Location and Topic:

Mon., October 16th (6pm-7pm): Commitment form, participant agreement, fundraising, financial assistance, first deposit due (\$500), Q & A

Tues., December 5th, (6pm-7pm): Auction event planning, mid-year check-in, second deposit due (\$600), Q & A

Thurs, February 1st: NO MEETING, third deposit due to GL office (\$600)

Mon., May 14th (6pm-7pm): Packing, trip logistics & itinerary, service wrap-up, final deposit due (\$500+airfare), Q & A

GL Office: 418 S. Howes #10, Fort Collins, CO 80521

Poudre High School Event Center, 201 Impala Dr., Fort Collins, CO 80521



Fundraising Philosophy:

Full-paying participants' fundraising expectations:

All full-paying participants are expected to raise \$500.00 above and beyond the program fee. This money pays for project costs in host communities and/or financial aid and allows students to take ownership of the fundraising process. It is important that all students participate in fundraising, regardless of need. You and your donors will decide where your fundraised money will be distributed (local projects, journey projects or financial aid for other students).

Financial aid participants fundraising expectations:

To qualify for the GL FAFP (Financial Aid and Fundraising Program), you must be on the free and reduced lunch program or have an income that falls within our sliding scale. **In addition to the required 60 hours of community service, you will work an equivalent number of "Work & Earn" hours (at \$20 in GL "Bucks" per hour) to honor your award.**

Students seeking financial aid must understand and have completed the following steps:

1. Fill out an FAFP worksheet and turn in with your \$50 deposit by Wednesday, 9/28/16.
2. Have an interview with our Program Director, Laurel, to create a payment plan that works for your family
 - This plan will be a combination of what you can afford to pay, the award you request, and how much you think you can fundraise, based on the guidelines on the FAFP form.
 - If you raise more money than your goal, you will be supporting other financial aid students, or the Project Fund, additional fundraising does not decrease the amount your family has agreed to pay.
3. You will be given a financial aid award for the remainder of the program cost after your payment goal and fundraising goal; the maximum award for Girls' Rites \$1,200.
4. Under our Work & Earn program, you'll be responsible for honoring your award by completing Work & Earn hours
 - You will create a plan to complete your Work & Earn hours at the beginning of the year, so that you're prepared to meet the additional responsibility – there is a worksheet in your GL folder to help!
 - You're responsible for logging your Work & Earn hours through our online portal

ALL STUDENTS PLEASE NOTE: what your family agrees to pay at the beginning of the year is what your family pays, regardless of your fundraising. If you fundraise an amount greater than your goal, that money goes toward projects and scholarship, not toward your own program costs.

2017-18 Costs and Goals:

Projected Colorado financial aid cost: \$62,850

Cost to build one school in Guatemala: \$17,000 (materials, foreman and crew)

Project Fund for Girls' Rites: \$3,000 (materials, staffing)

Cost to plant 1500 trees: \$4,500 (seedlings, materials, reforestation foreman and crew)

Cost of coffee for 2017-18 students: \$2,100

Local Project Fund: \$13,910

TOTAL: \$103,360



YEAR	# of Students	Student fundraised	Grants and other sources	TOTAL FUNDRAISED
2006	23	\$12,000	\$3,000	\$15,000
2007	21	\$16,500	\$4000	\$20,500
2008	25	\$22,000	\$5,000	\$27,000
2009	24	\$26,000	\$8,000	\$34,000
2010	21	\$30,000	\$15,200	\$45,000
2011	23	\$35,500	\$17,300	\$52,800
2012	13	\$29,800	\$17,400	\$47,200
2013	25	\$43,200	\$35,500	\$78,700
2014	28	\$33,150	\$28,850	\$62,000
2015	30	\$35,787	\$50,906	\$86,693
2016-17	34	\$21,647	\$50,225	\$71,872
2017-18 (GOAL)	50	\$33,210	\$59,800	\$93,010



Fundraising Opportunities for ALL participants:

GL offers several fundraising opportunities that all students have access to in order to reach their fundraising goals. Some of these fundraisers are required! Last year, journey students averaged \$800 each in fundraising. Strategy Matters! Consider the following:

- You will be taking part in three fundraisers – not every person in your network is going to be interested in supporting all three (or any!) Take time at the beginning of the year to plan who would be a best fit for each fundraiser. For example:
 - Out of town family and friends are the best candidates for letters
 - You may not want to send letters to local supporters (coaches, neighbors, family, youth group leaders, etc) who would be more likely to attend the auction
 - Coffee can be sold in so many different ways: door to door, at parents' work places, at church or community center. Check out your fundraising planning form for more ideas!

Letter writing campaign: (2016-2017 NET TOTALS: \$12,441 – 27 students avg.; \$460/student)

All Participants are expected to write fundraising letters to family, friends and businesses. GL staff will provide you with letter templates, envelopes and guidance with the letter-writing campaign.

WHEN: Letters will be completed and delivered to Laurel/Natalie by October 31st

OTHER INFO: Completed letters means: **MINIMUM number of 20 letters written**, printed, personal message on each letter, envelopes addressed and signed by students. GL WILL COLLECT & MAIL THESE.

Every dollar received from letters goes towards student's scholarship or fundraising goal.

**Each donor will receive a tax deductible/thank you letter within 48 hours of GL receiving the donation. Each participant and parent will have access to all of his or her fundraising info through the student portal.*

Fiesta de Global Leaders Benefit Auction: (2017 TICKET SALES TOTAL: \$6,205)

This is our most profitable event and requires commitment and hard work from all students and parents. Every dollar from ticket sales by students and parents goes towards student's scholarship or fundraising goal. (Tickets will be \$35)

**Please note that it costs GL about \$25 per head to produce this event*

WHEN: Saturday, May 13th, 2017, 6-9pm *[set up for students all day Saturday]*

OTHER INFO: Parents assist in all aspects of the Auction and will be organized into committees at the February meeting. Students receive individual fundraising credit for tickets sold.

Coffee Sales: (2017 GROSS TOTAL: \$3002)

The GL team from last year purchased 300 bags of coffee through their fundraising efforts to support this year's team.

WHEN: NOW!

OTHER INFO: The cost for each bag was \$7. You will sell the bags for \$12-\$15 and you will receive full "credit" for full amount you sell the coffee for. Every dollar from coffee sales goes to the project fund and financial aid fund. GL can provide guidance and planning resources to help you sell coffee.

GL's policy states you are not allowed to sell coffee on-campus at any PSD School.



The Signature Page

Agreement:

I, _____ (student name), understand the rules and expectations of Global Leaders (GL). I agree to attend all events and participate to the best of my ability. I understand that GL reserves the right to remove any participant at its sole discretion at any point before, during, or after the trip if I do not meet these agreed upon requirements.

I understand that I may forfeit my spot on the trip and lose my deposit and any fees paid up to that point if:

- I show a pattern of absence (3 or more) from mandatory meetings, events, program activities, fundraisers, and service projects. Please initial below to indicate that you understand.
 - We know that sometimes life happens! Our expectations for becoming excused from mandatory events are listed below (please initial).
 - The student must **CALL & EMAIL** a staff member at least 7 days in advance in the case of non-emergency
 - The student must **CALL & EMAIL** a staff member as soon as possible in the case of an emergency
 - It is the student's responsibility to make up any missed service hours, and/or receive materials from any missed meeting
- If I am subject to school disciplinary action or legal action outside of school.
- I become an individual whose actions are detrimental to the group process.
- I fail to complete the required 60 hours of pre-trip service.
- I fail to complete my fundraising commitment.

I understand the importance and philosophy behind fundraising for GL participants and projects. I agree to fundraise and do my personal best throughout my experience with Global Leaders.

Participant Printed Name

Signature of Participant

Date _____

Parent/Guardian Printed Name

Signature of Parent/ Legal Guardian

Date _____

Parent/Guardian Printed Name

Signature of Parent/ Legal Guardian

Date _____