



Through social, educational and environmental service

Global Leaders Empowers Students

to create positive and sustainable change at home and abroad

Global Leaders Participant Agreement

This Agreement provides the terms of _____'s (student's name) participation in programs provided by Global Leaders (a Colorado non-profit corporation) including a trip scheduled for June 2017.

1.) Acceptance of Mission

a. Understanding of Global Leaders' Program.

I have read the GL program brochure and GL website and feel very knowledgeable about the program for which I am joining.

Parents/Guardians, please initial here: _____

Students, please initial here: _____

b. Understanding of Global Leaders' Mission.

I understand that Global Leaders program is educational in nature and that GL's mission is to promote international understanding, educate youth on peace, justice, and environmental issues, foster cross-cultural understanding, and strengthen communities and families, unite both locally diverse communities and build international ties, foster the tangible hope of lasting peace. I understand that by participating in a GL program, I am an ambassador of GL and the United States and will uphold to the best of my ability the ideals of building friendship, an ethic of service, generosity and goodwill in myself and others throughout the program. I will assume a responsibility to contribute positively to the group and to take an active interest in getting to know all group members. I understand that the only unscheduled individual (non-group) time occurs within my home stay residence. I can allow room for surprise and adventure throughout the program and on the trip. With this in mind, I feel enthusiastic about the program and agree to contribute positively.

Parents/Guardians, please initial here: _____

Students, please initial here: _____

2.) Fees and Expenses

a. Participant Fees, Project Fund, and Price.

The price of the trip/program includes the inclusions as advertised on the brochure for the trip/program for which I have signed up, specifically for 2016/2017: **\$3,650** plus airfare for families not requesting financial aid; and for families requesting financial aid, the program fee (based on sliding scale) that is agreed upon between parent/guardian and GL. This includes: host family and cultural experiences; all meals, hotel accommodations, activities, park entrance fees and excursions, and transportation associated with excursions. I understand that round trip airfare to and from the U.S. to host country(ies) is additional. I agree to pay all fees associated with this trip and will sign separate documentation confirming my obligations to pay the participant fees.

In addition, I agree to raise funds for the GL Project Fund, or according to my financial aid agreement. I understand that fundraising can be an extremely positive and empowering experience for people of all ages and all backgrounds. I understand that the money raised for the Project Fund does not go towards my participant fees. The proceeds from the project fund are used for the projects we undertake locally and in Ghana including school construction and reforestation. I agree to the fundraising goal for the Project Fund of \$700.

Parents/Guardians, please initial here: _____

Students, please initial here: _____

b. Additional Fees associated with Trip.

I understand that I am responsible for paying for additional snacks and refreshments beyond the three meals a day that GL will cover, **tips to host family, instructors, guides and other staff of the host countries which totals \$100.** I will bring spending money and use it wisely. I understand that I will pay for any additional activities that I chose. I understand that I will be



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required to pay for any phone calls or incidental personal expenses that I incur at hotels, as well as for any damage I cause to hotel rooms, buses, or any other local property throughout the duration of my GL trip.

Parents/Guardians, please initial here: _____

Students, please initial here: _____

c. Cancellation of GL Trip and Refunds.

GL reserves the right to cancel my trip and refund my money in the event of currency fluctuations in my travel country(ies) of 10% or more, and GL may cancel a trip or program due to insufficient enrollment, unforeseen operational difficulties, lack of projected availability, global political instability or instability in the host country or any other reasons. If a trip is cancelled by GL more than 90 days prior to travel date, a full refund **less cost of airfare** will be made within 25 days. If a trip is cancelled by GL within 90 days prior to travel date, the following refund will be made within 25 days: **GL will refund the program fee less \$450 to cover program costs to date and less the cost of airfare.** This is GL's sole liability in the event that a trip is cancelled.

Additionally, in the event that the trip is cancelled after airline reservations have been made, I will not receive refund on air tickets but will gain ownership of the air ticket purchased in my name for the GL trip I was to attend.

Parents/Guardians, please initial here: _____

Students, please initial here: _____

d. Fees for Returned Checks Written with Insufficient Funds.

GL charges \$25 for returned checks written with insufficient funds. I will pay the \$25 fee and provide a new check for the original amount within 15 days of notification.

Parents/Guardians, please initial here: _____

Students, please initial here: _____

3.) Travel

a. Finalizing Departure and Return Dates.

I will not schedule anything during the three days prior and following the advertised trip dates in the event that travel dates are moved up or back. Fluctuations in air ticket prices and/or snow (school) days may change our departure and return from published dates.

Parents/Guardians, please initial here: _____

Students, please initial here: _____

b. Inoculations, Securing of Passports, Travel Documents and Loss thereof.

I understand that it is my responsibility to secure the necessary travel documents (passport) and/or visa in the case of some non-U.S. citizens. If I am not a U.S. citizen, I understand it is my sole responsibility to obtain, in advance, any visas and other documents, which may be required to enter all the countries on my itinerary and to re-enter the United States. (Participants with passports from countries other than the U.S.A. must contact the local consular offices of the countries they will be visiting to obtain the necessary visas.) Such visas are not obtainable on the spot overseas. Further (whether a U.S. citizen or not), GL will be held harmless in the event I am unable to obtain the necessary documents for participation in the program. GL is not responsible for loss of passports, airline tickets (when not in the possession of a Group Leader), and other documents, or for loss of or damage to luggage or any other passenger belongings. GL is not responsible for locating lost property. In the case of a lost airline ticket, the participant is solely responsible for meeting the airline's requirements (both logistical and financial) for ticket replacement. I understand that I am responsible for making appointments and paying for any inoculations that I have chosen to get and any medicines that I have chosen to take prior to the trip and in preparation for the trip.



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I will submit photocopies of my passport, and documentation of travel inoculations at the final meeting.

Parents/Guardians, please initial here: _____

Students, please initial here: _____

c. State Department Web Site.

I will review with my parents/guardians the United States Consular Information for the country(ies) of destination at www.travel.state.gov/travel. I will request detailed information from GL if I do not have Internet web access.

Parents/Guardians, please initial here: _____

Students, please initial here: _____

d. Insurance/Trip Cancellation/Interruption Insurance.

I understand that in the case that medical insurance is required, in most cases, my family's medical insurance policy is the primary insurance and GL's is the secondary insurance meaning that my insurance policy will be used first. GL carries General Liability and medical insurance to cover all activities within U.S.A. and internationally. GL also purchases supplemental travel emergency medical insurance (SRI) for participants and this insurance is also secondary to family's medical insurance policy. Supplementary insurance includes: medical benefit coverage with coinsurance, emergency evacuation, return of mortal remains, Accidental Death and Dismemberment, Political Evacuation. I can request details on supplementary trip insurance for my records from GL. Trip Cancellation/Interruption Insurance is not provided by GL but is highly recommended. Contact GL if you would like to have reference to sellers of such insurance.

Parents/Guardians, please initial here: _____

Students, please initial here: _____

4.) Personal Conduct

a. Conduct.

I understand that for the health, safety and welfare of its staff and students, Global Leaders requires that the rules and regulations it establishes be observed. I understand that I am responsible for exercising caution and common sense at all times to avoid injuries. This includes programming and activities in my local community, and during the international trip. Where sidewalks are available, I will walk on them at all times. I will avoid dehydration and/or heat exhaustion by drinking recommended amounts of water, and take all needed precautions for myself to stay healthy. I will refrain from forming cliques, which undermine group cohesion. I will put the group's safety before my individual wants. I will always attempt to use polite Twi phrases we have learned among local people, and when asked to by GL staff. I understand that there are many limitations/differences as to what is considered acceptable behavior outside the USA.

Parents/Guardians, please initial here: _____

Students, please initial here: _____

b. I understand and agree to certain non-Negotiable Rules (grounds for removal from program) which include but are not limited to the following:

1. Use and/or the pursuit of use of alcohol, illegal drugs, prescription drugs for which I do not have a prescription or tobacco products.
2. Participation in exclusive relationships, sexual activity, or intimate involvement with other students is not allowed due to the emotional impact upon individuals and the group.
3. Unauthorized absence from the group or home stay or leaving the group alone at any point.
4. Disrespect, insubordination, or putting self or others or the Global Leaders reputation at risk or in jeopardy including any activities that threaten the physical or emotional safety of others including but not limited to harassment, theft, defiance of policies, whether intentional or due to ignorance.



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- 5. Failure to abide by all host country and United States laws; I realize that laws differ between countries, and I agree to abide by the most restrictive of these laws at all times. I understand that should local authorities be involved, I will be subject to the laws of the country I am visiting.

Parents/Guardians, please initial here: _____

Students, please initial here: _____

c. Misconduct and Expulsion.

I agree that if I act in a manner in which, in GL’s sole discretion, subjects any GL program, myself or other participant, leader or host to any risk of harm or disrespect, I may be immediately expelled from the program. If that occurs, I waive my right to a refund of any part of my program fees. I understand that GL will send me home at my own expense, (or in the case of misconduct prior to the trip, expel me from the GL program). If airline reservations have already been made at the point I am expelled from the program, I waive my right to any refund but will be given ownership of that air ticket. Additionally, I or my parents/guardians agree to pay for all costs associated with sending me home early including but not limited to collect phone calls, ground transportation, and additional labor by GL leaders. If I am sent home, I agree that I will pay retribution to GL by performing community service hours at its direction, writing letters of apologies to appropriate parties, and take such other appropriate steps to make amends as GL may request.

Parents/Guardians, please initial here: _____

Students, please initial here: _____

5.) Health and Safety

a. Illness.

If I become ill, incapacitated or extremely homesick, GL and its employees may take any action they deem necessary for my safety and well-being, including securing medical treatment (at my own expense) and transporting me home.

Parents/Guardians, please initial here: _____

Students, please initial here: _____

b. Costs of Special Medical Attention.

I agree that I will be fully responsible for all costs and expenses which may be incurred in providing any special services to me, including any costs of rescue, special travel, medical attention or other special outlay for me personally. I will reimburse Global Leaders and its staff for all costs of these services as may be incurred by them for my benefit or at my request. Without limitation of the foregoing, if I am signing on behalf of a minor I authorize Global Leaders to provide for or procure such medical attention for the minor as may be needed in the discretion of Global Leaders as is more fully detailed in the Authorization for Treatment of a Minor Release Form.

Parents/Guardians, please initial here: _____

Students, please initial here: _____

c. Authorization for Treatment of a Minor (Limited Power of Attorney)

Pursuant to the “Colorado Uniform Guardianship and Protective Proceedings Act,” Section 105, I, (parent/guardian name), being the parent or legal guardian of _____, hereby give my consent for emergency medical and/or surgical treatment of this minor in a local hospital/medical facility by a physician should her/his condition so require it, in the reasonable judgment of medical professionals and adult leaders of Global Leaders, a Colorado non-profit corporation, (“GL”) in my absence. I understand that in such a case, reasonable attempts would first be made to contact me, time and conditions permitting. When applicable, I authorize GL adult leaders to administer medications to the above-named minor, both those prescribed prior to the trip and any deemed necessary by a medical professional during the trip. I impose no specific limitation or prohibitions other than those that follow:



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(If none, state so by writing "NONE" in the line below.)

Do not leave this line blank – write "NONE" if none.

THIS AUTHORIZATION IS EFFECTIVE FROM OCTOBER 1, 2016 TO AUGUST 30, 2017, AND INCLUDES ALL LOCAL ACTIVITIES, THE TRIP, AND POST TRIP ACTIVITIES.

Signature of Father or Legal Guardian

Signature of Mother or Legal Guardian

6.) GL Liabilities and Waiver

a. Right to refuse Policy.

I understand that GL reserves the right to refuse or cancel any registration/participant at its sole discretion. GL strives to build a positive group process; for that reason, GL reserves the right to refuse any participant prior to the trip and/or send a student home prematurely if the student causes discord in the group or with any program associated with GL. I understand that being selected to GL does not guarantee me a spot on a trip and that I must complete all the requirements asked of me in order to earn my spot on a trip.

Parents/Guardians, please initial here: _____

Students, please initial here: _____

b. Limit of Liability to Air Carrier and Personal Property Loss.

I understand that the air carriers' liability for loss or damage to baggage, or for death or injury to person or property, is limited by their tariffs and/or the Warsaw Convention and related agreements. Further, I understand that the air carriers assume no responsibility during such time that I am not on board their aircraft. GL shall have no responsibility to or for me when I am absent from GL-supervised activities, such as visits to friends or relatives, or during stay-ahead/stay-behind option periods. I agree that Global Leaders will not be held responsible for the loss, theft, or damage of personal property or equipment. Petty theft is worldwide!

Parents/Guardians, please initial here: _____

Students, please initial here: _____

c. Changes in Itineraries and Program.

I understand that Central America and Africa are inherently unpredictable, and that GL has the right to make changes to all aspects of the tentative/published tour itinerary and transportation arrangements, including but not limited to the use of substitute airlines, offer alternate activities, or cancel activities when GL, its guides, or its affiliates deem it in the best interest of the group for any reason. My trip will include those things advertised on the current year GL brochure for said trip. No warranties, representations, terms or conditions apply to my trip unless expressly stated within current brochure. This includes, but is not limited to, any oral statements made by Group Leader(s), teachers, or anyone else otherwise affiliated with GL. Each trip begins with the takeoff from the GL departure gateway, under the presence of a Group Leader, and ends upon completion of the flight back to the GL gateway with a Group Leader. The official length of the trip does not include any stay ahead/stay behind options I have chosen. GL reserves the right to make changes in itinerary sequence, reversal of trip direction, airlines, hotels, field trips, activities, on certain dates, especially holidays, on which some activities may be closed. GL reserves the right to substitute activities. I understand that GL reserves the right to reassign participants a replacement



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teacher/Group Leader should the original teacher/Group Leader not participate in the program for any reason.

Parents/Guardians, please initial here: _____

Students, please initial here: _____

d. Use of Image.

I give permission to Global Leaders to use my picture and image(s) derived there from in any form, should picture(s) of me be taken during or in connection with any Global Leaders activity or event. I hereby consent to allow Global Leaders to use recordings of my voice and/or video of me made during any GL event for broadcast and non-broadcast distribution of any radio, television, web (internet), print or other media program for the purpose of promoting Global Leaders and its work. I hereby release Global Leaders, and its partner organizations, including but not limited to GL Service Partners and media representatives from any and all claims, demands, actions, causes of action of every name and nature which I might have against them as a result of such a broadcast, news article, television program, or web feature.

Parents/Guardians, please initial here: _____

Students, please initial here: _____

e. Carpool Permission and Release of Liability.

I hereby allow my son/daughter to ride in carpools for Global Leaders. I understand that the carpool driver provides the primary insurance. Global Leaders' auto liability insurance is secondary. This means that, in the event that auto insurance is required, the carpool driver's insurance would be used. Global Leaders' insurance would only be used in the event that more insurance were required.

Parents/Guardians, please initial here: _____

Students, please initial here: _____

f. Release from Liability

I agree to release Global Leaders (a Colorado non-profit corporation), its officers, shareholders, leaders, attorneys, agents, representatives, hosts and other employees of (collectively GL) and my school and any Group Leader(s) from, and agree not to sue such entities and persons for any claims that I may have arising from, or in connection with, any physical or property damage and/or personal injury that I may suffer from any cause whatsoever during or with respect to GL activities. In addition, without limiting the generality of the foregoing, I release and agree not to sue such persons and any carpool driver from and for a physical or property damage or personal injury that I may suffer resulting from any accidents resulting from car pools.

Signature of Participant

Signature of Father or Guardian

Signature of Mother or Guardian

g. Release from Liability, Waiver of All Claims, Assumption of Risk.

I am aware that there are serious dangers and risks involved in participating in Global Leaders activities including local programming, and travel to and from Central America or Africa, including but not limited to the following: (1) civil unrest, war and terrorist activity; (2) dysentery, diarrhea and similar conditions that may be associated with unclean drinking water and food and an unfamiliar diet; (3) the risks of air, foot and motor travel; and (4) inadequate medical care and treatment.



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I, on behalf of myself and my minor child (or child for whom I am the guardian) accept all the risks, including but not limited to the risks listed above, of participating in Global Leaders activities and the possibility of personal injury, death, property damage or other loss resulting there from. I understand that GL uses public transportation for cultural immersion and educational purposes

I waive any and all claims I may now and In the future have against, and release from all liability and covenant and agree not to sue Global Leaders, and its officers, directors, employees, guides, leaders (volunteer or otherwise), hosts, agents or representatives (collectively its “staff”), for any personal injury, death, and property damages, expenses or loss sustained by me or us as a result of my participation in any activities sponsored by or associated with Global Leaders due to any cause whatsoever. Without limitation of the foregoing, if I am signing on behalf of a minor, I agree to hold harmless and indemnify Global Leaders and its staff from and for any and all claims brought on behalf of the minor.

Parents/Guardians, please initial here: _____
Students, please initial here: _____

h. Severability; Non Waiver; Arbitration.

Should any provision(s) of this document be determined to be unenforceable, such determination shall not affect the enforceability of any other provision(s) hereof. Should GL decline or fail to enforce any breach(es) of any provision(s) hereof, GL’s doing so shall not be deemed to be and shall not constitute a waiver of its right to enforce any other ensuing breach(es) or any other provision(s) hereof.

This agreement constitutes an agreement between GL and me with reference to the subject matter referred to herein, and I do not rely upon any promises, inducements, or agreements not stated herein, including but not limited to any oral statements made to me by any agents or employees of GL, or by my school or Group Leader, or any other person associated with GL. This agreement may be amended or modified only in writing.

This agreement shall be governed in all respects, and performance hereunder shall be judged, by the laws of the State of Colorado. Any claim or controversy arising hereunder or relating hereto shall be settled by arbitration before a single arbitrator in Colorado in accordance with the Commercial Arbitration Rules of the American Arbitration Association then in effect. The award rendered by the Arbitrator shall be final, and judgment may be entered upon it in accordance with applicable law in any court having jurisdiction thereof in the State of Colorado. Notice of the demand for arbitration shall be filed in writing with the other party to the agreement and with the American Arbitration Association in accordance with the Commercial Arbitration Rules of the American Arbitration Association then in effect. The demand shall be made within six months after the claim, dispute or other matter in question has arisen, or shall be forever barred.

Parents/Guardians, please initial here: _____
Students, please initial here: _____



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Global Leaders Participant Agreement

I have completely read and fully understand this “Participant Agreement” and agree to be bound by and comply with it. Furthermore, *I will do my best to uphold the mission of GL throughout the entire program in everything that I do.*

I confirm that I am of full legal age or, in the alternative, I have indicated that I am the guardian(s) of the minor participant named, and that I have read and understood this agreement prior to signing it and agree that this agreement shall be binding upon me (as participant or guardian), my heirs, executors, administrators, successors and any person claiming by, through, from or under me

When both parents/guardians live in the United States, both signatures are required.

*****Sign and date below. Photocopy this form if you wish to keep a copy for yourself.*****

Name of Participant (Print please): _____

Signature of Participant:: _____ **Date:** _____

I am the parent or legal guardian of the above (minor) applicant. I have completely read and fully understand this Participant Agreement set forth above. I agree on behalf of myself and participant to be bound hereby.

Name of Parent or Guardian (Print please): _____

Signature of Father or Guardian: _____ **Date:** _____

Name of Parent or Guardian (Print please): _____

Signature of Mother or Guardian: _____ **Date:** _____